**Equal Opportunities Questionnaire**

The completion of this questionnaire is optional and voluntary. We wish to create, uphold and protect a diverse, equal and inclusive talent force that reflects our wider society. We know a form cannot accurately capture all of your characteristics and experiences, but it gives us an indication of how and where we can continually improve our diversity, equality & inclusion practices.

**Name: Date of birth:**

**Gender:**

“Gender refers to the socially constructed characteristics of women and men, such as norms, roles, and relationships of and between groups of women and men. It varies from society to society and can be changed.” World Health Organisation (WHO)

**Nationality:**

A person’s nationality is usually where they are a legal citizen, whether by birth or naturalisation

**Ethnicity:**

Ethnicity is the identification of a person with a particular racial, cultural, or religious group

**What is your religion or spiritual belief?**

**Do you consider yourself to have any disabilities?**

 “A physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day-to-day activities in a non-work environment.” Equality Act 2010

**Are you neurodivergent?**

“It is estimated that around 1 in 7 people (more than 15% of people in the UK) are neurodivergent, meaning that the brain functions, learns and processes information differently. Neurodivergence includes Attention Deficit Disorders, Autism, Dyslexia and Dyspraxia.” Acas

**What is your sexual orientation?**

As per the Equality Act 2010

**Is there anything else regarding your own profile that you feel we should be made aware of?**

So that we can make any relevant adjustments and where necessary create additional awareness

**Please sign & date this form to consent to this data being used for equal opportunities monitoring purposes, and for a copy to be saved on your record:**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date**